



## Pathways Home Assessment Program

### Home Study Practitioner Contractor – Casual

Pathways Home Assessment Program actively recruiting and has expanded their service delivery to all areas of the province from Calgary to Northern Alberta. With Children Services contracts established in regions: Calgary, Central, Edmonton, Northwest, Northcentral and Northeast, the program is seeking to contract with dynamic Home Study Practitioners to join our Pathways team.

The Home Study Practitioner is responsible for the completion of a Structured Analysis Family Evaluation (SAFE) or whichever Home Study model is sanctioned by Children Services. The Home Study Report contains the following activities: review of documentation, conducting interviews with applicants and collateral contacts, evaluate/assess information, mitigation meeting, author and edit the report, and timely submission of required documentation.

#### Skills/Knowledge required:

- Superior organizational and time management skills
- Written and oral English proficiency with excellent communication skills and accurate reporting
- Possess characteristics of maturity, self-motivation, and leadership
- Possesses strong critical thinking, assessment, and interview skills
- Ability to utilize digital documentation and execute common software applications
- Display good professional judgment, diplomacy, and the highest standard of professional ethics when dealing with stakeholders and other professionals
- Experience with Child Intervention, familiarity and understanding regarding the complex issues for kinship, foster care, adoption, and private guardianship applicants
- An understanding of the presenting needs for children in care
- Flexible, adheres to a strengths-based practice and works collaboratively with others
- Knowledge in the areas of child development, indigenous communities, trauma informed practice, and grief and loss

#### Qualifications/Eligibility:

Degree/Diploma in Social Work with a minimum of five (5) years direct experience in a Human Service field. Preference given to SAFE trained individuals with a Bachelor's degree. Experience in conducting interviews for the purpose of evaluation/assessment. Registration in good standing with the Alberta College of Social Workers or with a respective governing body under the Health Professions Act. Professional insurance with a \$2,000,000 liability including Errors and Omissions and personal WCB coverage.

Required to have access to a vehicle and ability to travel within home Children Services Region and surrounding area up to 200 km. Current Intervention Record Check and Security Clearance (w/ Vulnerable Sector) required.

Applicants are sincerely thanked in advance for their interest. Contractor rate of pay to be discussed during interview. Only those selected for an interview will be contacted and references requested along with a writing sample. Competition closes when suitable candidate is found. Resumes can be emailed to [hap@pfshsp.com](mailto:hap@pfshsp.com) or faxed to (780) 488-2603.

Pathways Family Services provides equal employment/contract opportunities to all applicants without regard to race, color, language, socioeconomic status, spiritual belief, gender, sexual orientation,

national origin, age, disability, or genetics. This includes recruiting, hiring, placement, promotion, termination, layoff, leaves of absence, compensation, and training.