



Pathways Family Services

FOSTER CARE SUPPORT WORKER (FCSW) – Full time

Pathways Family Services provides equal employment opportunities to all employees and applicants without regard to race, color, language, socioeconomic status, spiritual belief, gender, sexual orientation, national origin, age, disability, or genetics. This includes recruiting, hiring, placement, promotion, termination, layoff, leaves of absence, compensation, and training.

The Foster Care Support Worker is responsible for support services to children, youth and foster families in order to promote safety, stability, well-being and family belonging. Services include supporting caregivers, intake matching, service planning, resource connection, parenting and behavior management strategies, training, and recruitment. The FCSW is a liaison to the broader service team and community stakeholders. The successful candidate has experience working in foster care, is a team player who is mature, approachable and organized. He/she/they will possess strong communication, documentation and computer skills; and display sound professional judgment and diplomacy with the highest standard of professional ethics when dealing with children, families and professionals. Experience working with Indigenous communities is an asset.

Qualifications/Eligibility:

Minimum diploma or undergraduate degree in a Human Services field, RSW preferred. A minimum of two (2) years' experience working in a human services field. Sensitive to and able to demonstrate knowledge of trauma informed practices and child development. Ability to work with all cultural, spiritual, and racial backgrounds. Demonstrated good standing with professional association.

Duties and Responsibilities:

- Provide monthly in-home support and crisis intervention to foster families and child/youth with bi-monthly phone contact.
- Prepare and evaluate Agency Service Plans, contact notes, and discharge reports for child/youth.
- Review intake referrals, make placement recommendations, and attend meetings as needed.
- Clearly communicate, consult and liaison with case workers, medical professionals, school representatives, behaviour consultants, biological family, and other professionals regarding progress, planning and recommendations for child/youth and foster families.
- Assist and promote strategies that focus on the therapeutic and developmental needs/goals of child/youth while meeting their well-being needs.
- Coordinate and facilitate various systems meetings including Case Conferences, Placement Oriented and Service Team meetings.
- Provide afterhours Crisis Support for one (1) week on a seven (7) week rotation. (compensated)
- Participate/facilitate monthly in-service opportunities for foster parents. (one evening per month)
- Prepare annual evaluation for caregivers and participate in establishing and evaluating program goals and outcomes.
- Assist with ongoing program development and record keeping practices.
- Monitor and maintain agency standards and practices – CARF Accredited.
- Participate in monthly supervision, weekly team meetings, and program reviews as requested.

Successful applicant is required to have a vehicle and able to drive in Edmonton and surrounding areas during all seasons. Current Intervention Record Check and Security Clearance (w/ Vulnerable Sector) required. Applicants are sincerely thanked in advance for their interest. Salary and benefits to be discussed during interview. Only those selected for an interview will be contacted and references requested. Competition closes when suitable candidate is found.

Forward resumes to general@pathwaysfamilyservices.com or fax to (780) 488-2603.